



**North American Headquarters**

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To Whom It May Concern:

Effective January 1, 2024, standard business hours and service rates for Swisslog Healthcare are as follows:

**STANDARD BUSINESS HOURS**

Standard business hours are 8:00 AM to 5:00 PM (MT) Monday through Friday, excluding holidays.

**HOURLY SERVICE RATES**

— Labor Standard business hours	\$226.00*
— Overtime After standard hours, weekdays & Saturdays	\$330.00*
— Double-time Sundays & holidays	\$390.00*
— Software Support (Tier 2)	\$273.00
— Software Engineer (Tier 3)	\$375.00

*\*Rates are subject to change.*

**ADDITIONAL FEES & EXPENSES**

— Mileage	\$ 0.99/mile US
	\$ 1.39/mile Canada
— Travel and Other Expenses	Actual Cost

All service visits will be invoiced for a minimum of four (4) hours (portal-to-portal) plus fees and expenses.